AGENDA ITEM 1
CALL TO ORDER
Commission President Winnick called the meeting to order at 10:06AM.

AGENDA ITEM 2
APPROVAL OF MINUTES FOR MEETING OF MAY 21, 2019
Commission President Winnick moved to approve the minutes of May 21, 2019. Commissioner Margot Armbruster so moved, Vice President Bernardo Silva seconded and the motion passed.

AGENDA ITEM 3
GENERAL PUBLIC COMMENT
No comments.

AGENDA ITEM 4
NEIGHBORHOOD COUNCIL
No comments.
AGENDA ITEM 5 – Employee Engagement Survey Results Presentation
Denise Verret, Interim Zoo Director, introduced Dr. Kyle Lundby, founder of Global Aspect Human Capital, that specializes in Employee Engagement and Culture measurement programs for corporate clients. Dr. Lundby provided a brief presentation of the recent employee engagement survey completed at the Zoo. Overall, employees are satisfied with their job and working at the Zoo and the Zoo exceeded national baselines in several areas. There are some areas identified for improvement including training and professional development in addition to guest focus. Ms. Verret noted that a new employee orientation started this year and supervisors are being given training. Next survey is scheduled for October 2020.

AGENDA ITEM 6 – Ornato Grant Presentation – AZA Amphibian Management School
Jeromy Chenault, Animal Keeper, provided a presentation detailing his participation in AZA Amphibian Management School held at the Detroit Zoo. All species of frogs & toads, newts & salamanders, and caecilians are endangered. The Zoo has over 20 species of these animals with over 400 individuals which shows how staff have to adapt with the variability of species. Some of the iconic animals at the Zoo include Chinese giant salamanders, Kaiser’s newts and Southern mountain yellow-legged frog. The management school consisted of lectures, tours, exhibitry, food cultivation, water quality, field collecting, captive breeding and medical techniques. Some items that he would like to implement at the Zoo include engaging the community, expanding feed cultivation operations and working with the Zoo’s Nutritionist to establish optimal diets for these unique species. Zoos and aquariums will continue to collaborate to provide the best for the animals within their care.

AGENDA ITEM 7 – Recognition of Dominic Ornato for Advanced Field Studies Grant
Commission President Winnick thanked Dominic Ornato for his generous support that allows Zoo staff to participate in field studies and presented Mr. Ornato with a plaque. Ms. Verret also thanked Mr. Ornato for his generous support that allows staff to share their knowledge with others in the field and also to share the knowledge obtained with our staff. Mr. Ornato thanked the Commission and Ms. Verret for the recognition.

AGENDA ITEM 8
GENERAL MANAGER REPORTS
A. Animal Transactions
   Alisa Behar, Curator of Mammals, discussed the latest animal transactions. Some highlights include:
   - Acquisition of male South American bushmaster for breeding
   - Transfer of blue-throated macaw to National Zoo for breeding
   - Acquisition of Virginia opossum for ambassador program

   Recent births include a crested capuchin.

   Commissioner Armbruster inquired about Francois’ langur death; Ms. Behar replied she will have veterinary staff available at next month’s meeting to provide additional information.

B. GLAZA Update
   Genie Vasels, GLAZA Vice President of Institutional Advancement, reported restricted funding will exceed the goal of $3.5M by approximately $500,000. Received the following gifts:
   - ZooPals donations for $7,500 and $25,000
   - Donation of ten years of funding for library software for the new Mike Dee library
• A generous donor is funding the parakeet feeding area, emergency food fund for koalas and fire suppression at both condor areas
• Beastly Ball paddle raised $8,300 for youth education scholarships
• Funding to staff Muriel’s Ranch
• $50,000 for SCAN Initiative staffing
• Unrestricted funding will make budget goal

1. Beastly Ball Summary
   • Three honorees this year
   • Approximately $1.2M raised
   • Rain at the end of the event affected paddle raise
   • Not as many tickets sold due to competing local events, but attendance was comparable to previous years
   • Increase in social media interaction

Ms. Vasels reviewed some strategies for 2020 including moving event back to June, increasing Wi-Fi availability, and cultivating new trustees and donors. Ms. Vasels noted that any assistance the Commission could provide to secure restaurants, potential donors or trustees would be much appreciated.

Kait Hilliard, GLAZA Marketing & Public Relations, provided a brief report on possible reasons for the decrease in this fiscal year’s attendance which included weather, local fires, and air quality. Possible reasons for decrease in revenue include fewer paid attendance, more discounts used, LAUSD strike and the EBT pilot program. Commissioner Hopkins inquired if it was possible to increase admission fees. Ms. Verret noted the Zoo will have $1 increase next fiscal year. In general, a nominal increase such as this has not had a negative effect on attendance.

2. Zoo Director Reports
Denise Verret, Interim Zoo Director, commented on the following:
• A news release will be sent out later this week announcing the male zebra foal including the introductions of the foals to each other.
• Summer Zoo Camp started this week with 98% fill rate. Fifty-five scholarships have been provided through GLAZA fundraising efforts.

AGENDA ITEM 9
OLD BUSINESS
None

AGENDA ITEM 10
ADJOURNMENT
There being no more business to come before, Commission President Winnick motioned to adjourn the meeting; Commissioner Armbruster so moved and Vice President Silva seconded; the meeting was adjourned at 11:07AM.

ATTEST:

__________________________________  __________________________________
PRESIDENT      SECRETARY